



State of Rhode Island
Department of Children, Youth & Families



P.A.C.E. SCORECARD

QUARTER 4: October 1, 2025–December 31, 2025

The development of this scorecard serves to evaluate outcomes to identify trends, facilitate timely interventions and maintain transparency with the community and families we serve.

To uphold our commitment to excellence in service delivery, we assert that **PREVENTION**, **ACCOUNTABILITY**, **COLLABORATION** and **ENGAGEMENT** are fundamental pillars necessary for achieving positive outcomes for children and families.

By integrating these principles into our short-term and long-term goals, we can effectively address immediate needs while ensuring sustainable improvements through the Child and Family Service Plan process and ongoing evaluation of our strategic plan.

PREVENTION

Enhance the well-being of children and families by safely decreasing out-of-home removals and reducing the number of children and youth in foster care through investments in **prevention** services and the development of a strong continuum of care designed to meet the unique needs of families, allowing them to thrive.

Objectives

- Safely reduce out-of-home removals.
- Safely reduce the number of children in foster care.

Mile Markers

Yearly Metric

- Reduce percent of children who, while active with Family Community Care Partnerships, are removed from their home within 12 months from 8% to 6%. **5%**¹
- Reduce entry rate of removals from 3.5 per 1,000 children to 3.0 per 1,000 children. **3.0**²

Child & Family Services Review objective

- Increase cases rated a Strength on CFSR Well-Being Outcome, Education, from 87% to 92%. **89%**³
- Increase cases rated a Strength on CFSR Well-Being Outcome, Medical, from 78% to 83%. **77%**
- Increase cases rated a Strength on CFSR Well-Being Outcome, Mental/Behavioral Health, from 68% to 73%. **69%**

Decrease in out-of-home removals

DCYF experienced a decline in the number of children placed in out-of-home foster care. As of December 1, 2024, there were 1,300 children in out-of-home placements compared to 1,248 children on December 1, 2025, representing a **4% decrease**.⁴

1. Entry Cohort FY 20-22. Data source: RICHIST and RIFIS; data are current as of March 5, 2025
2. Entry Cohort FFY22-FFY24 October 1, 2021 – September 30, 2024. Data source: RICHIST report 460; data are current as of October 10, 2024
3. Annual Case Review Data (internal CQI reviews November 2024–October 2025)
4. December 2025 Strategic Metric Dashboard (point in time)

ACCOUNTABILITY

Provide excellence in service delivery by establishing **accountability** across all levels of our system, with a focus on ensuring the safety of children, using a racial justice lens to advance race equity and improve permanency outcomes in our child and family well-being system.

Objectives

- Improve permanency for all children with emphasis on the entry cohort.
- Deliver excellent services by investing in the children, youth and families of Rhode Island.

Mile Markers

Maintain quarterly Active Contract Management (ACM) reviews to effectively monitor contracts through qualitative and quantitative analysis.

Total ACMs			
Q1	Q2	Q3	Q4
4	4	4	4 ¹

Achieve Human and Social Services accreditation through the Council on Accreditation (COA) by 2025.

Accreditation achieved on February 14, 2025

Increase the percent of children who achieve permanency within 12 months of entry.

Yearly Metric ²		
FFY 21	FFY 22	FFY23
25.6%	21.4%	21.2%

Among FFY23 entry cohort:

156 children (21.2%) achieved permanency within 12 months of entry, 566 children (77%) remained in out-of-home placement longer than 12 months and 13 children (1.8%) discharged within 12 months without permanency achieved.

1. Division of Performance Improvement ACM Tracking
2. Permanency Brief FFY23 Entry & Exit Cohort October 1, 2022 – September 30, 2023.
Data Source: RICHIST Report 460R as of 10/10/2024.

COLLABORATION

Collaborate with community partners to address the needs of children and families in Rhode Island. Through **collaboration** and a supportive workforce culture that is both well-resourced and well-trained, we can proactively expand family-based placements and decrease reliance on residential intervention.

Objectives

- Engage workforce by building a well-resourced, well-trained and supportive organization culture.
- Reduce the use of residential intervention and out-of-state placements.
- Expand family-based placements, including kinship care, non-relative foster care and therapeutic foster care.

Mile Markers

	<u>Q1</u>	<u>Q2</u>	<u>Q3</u>	<u>Q4</u>
Achieve 39% diversity in the DCYF workforce	36%	37%	36%	42% ¹
Increase staff retention to 92%	96%	92%	91%	92% ¹
Incrementally reduce the number of children in out-of-state placements, from 77 to 60 (by March 2025)	69	70	73	70 ²

Resource Families Recruitment & Retention Plan

As of December 31, 2025, 122 new resource families were licensed, including kinship, traditional and private agency foster homes. DCYF licensed 75 kinship homes and 32 for non-relative traditional foster homes. Our six private agencies licensed 15 new therapeutic foster homes.

DCYF is actively collaborating with our private agency therapeutic foster care providers to develop a comprehensive recruitment and retention system. This approach aims to support a broad range of family-based placement strategies that address diverse needs by recruiting and retaining high-quality, well-trained and well-supported resource families.

1. Division of Central Management Human Resources (point in time)
2. December 2025 Strategic Metric Dashboard (point in time)



ENGAGEMENT

Engage with youth, families and caregivers to authentically center their voices throughout the continuum of care and help youth successfully transition from our system, with special attention to marginalized youth.

Objective

- Increase youth, family and caregiver voice through authentic family engagement.

Mile Markers

	Number of Meetings			
	Q1	Q2	Q3	Q4
Implement the Child Well-Being Advisory Committee, comprising youth, families, foster families, staff and community providers who will provide regular feedback on their experience with DCYF, with accountability measures in place to ensure their insights are considered in decision-making processes.	1	0	4	3
Increase frequency of face-to-face visitation between caseworkers and mothers from 68% to 75%.	68%	68%	68%	67% ²
Increase frequency of face-to-face visitation between caseworkers and fathers from 42% to 50%	44%	44%	43%	48% ²

Yearly Metrics

Child & Family Services Review objective: Increase cases rated a Strength for CFSR Well-Being Outcome, Caseworker Visits with Child, from 78% to 83%.	71% ³
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1. Director's Office, Quarterly CWAC meetings.
2. December 2025 Strategic Metric Dashboard (point in time–October 2025)
3. Annual Case Review Data (internal CQI reviews November 2024–October 2025)

